



# Statement of commitment to child safety

Endeavour Foundation is committed to the safety and wellbeing of all children and young people who access our services, are in our care or who we interact with while conducting our business. This will always be our priority.

Our organisation does not tolerate any form of child abuse. In line with our policies and procedures, we will investigate all allegations and safety concerns in a trauma-informed and person-centred manner and will meet our ethical and legal obligations to report child abuse to the appropriate authorities.

We are committed to delivering culturally safe supports and services for Aboriginal or Torres Strait Islander children and young people, including supporting them to connect with culture, family, and country, when that is their choice.

Endeavour Foundation supports and respects all children and young people, our employees, and volunteers. We are committed to providing an inclusive environment, particularly for children and young people with disability.

We commit to a culture of openness and safety where children and young people are encouraged to talk freely when they feel unsafe or worried, to appropriate adults. We support children, young people, and their families to actively participate in decisions that affect their lives.

**David Swain**  
**Chief Executive Officer**  
**Endeavour Foundation**

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## Document Information

<b>Division</b>	Legal & Governance
<b>Portfolio</b>	Risk, Assurance & Quality
<b>Document EGM</b>	Darryn Hammond
<b>Document owner</b>	Ian Bowyer
<b>Review period (in months)</b>	24
<b>Purpose (for new documents)</b>	To demonstrate Endeavour Foundation's commitment to the National Principles on Child Safety.
<b>Rationale for change/s (legislative, review due etc)</b>	National Principles compliance
<b>Action/s required</b>	Publish
<b>Classification</b>	Public

## Document Amendment History

<b>Version</b>	<b>Date</b>	<b>Section(s) amended</b>	<b>Summary of amendment</b>
01	4/01/2024	New document	New Document

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